P.O. Box 736 Estancia, New Mexico 87016 www.evswa.com



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Scott Guffey started his career with the EVSWA in June, of 2005 as a driver and equipment operator. Through the years he has held many titles; from driver, route coordinator, equipment operator, station attendant, landfill supervisor, field operations supervisor, and just like most of us wearing different hats helped to keep operations moving.

When he started with EVSWA they were already recycling metal, and tires, and in 2012 EVSWA/EVRL was one of three organizations out of the state of NM to receive help in a recycling center as part of the New Mexico Recycling Coalition "hub-and-spoke initiative. This was funded by the US Department of Energy as part of the American Recovery and Reinvestment Act Energy Efficiency and Conservation block grant program, to better serve the community of Torrance County and surrounding areas. Soon after we went to single stream recycling in which we contracted with Freidman recycling to remove from our facility all recycled waste stream to conserve this from going into our landfill.

Scott was innovative in implementing and overseeing the Swap shop at our main collection station, in Moriarty. A place where individuals can unload items that are still reusable, and can be sourced through by customers throwing their trash. A customer has a limit of taking two items per visit. Now they are located in everyone of our collection stations, and this diverts trash from ending up in our landfills.

As changes started happening to plastic in 2019, he controlled the recycled waste stream coming into our collection stations, due to the tighten up of the plastic-band, and companies not wanting to take this as readily as they had in the past. Our stations had to make provisions and went down to tin, aluminum, mixed paper, and cardboard, while still preserving, the metal, oil, and e-waste we were already accepting.

In 2020 he was part of the staff that won a SWANA, Best Safety Innovation award and helps to continue the safety record with his staff to stay safe in the workplace.

In 2021 The New Mexico Recycling Coalition recognized Scott Guffey as the Recycler of the Year 2021. He works diligently to ensure that Torrance County's recyclables are diverted from our landfill.

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September 27, 2022

NMRC Atten: Sarah Pierpont, Executive Director PO Box 24364, Santa Fe, NM 87502 Sent via email to: sarah@recyclenm.com

RE: NM Recycling Coalition Board member nominations

I am pleased to write this letter of recommendation for Scott Guffey as a board member nominee for the New Mexico Coalition Board. I have worked with Scott Guffey, for 17 years at the EVSWA. Scott and I use to work as fellow supervisors, and I am now his Director of the Estancia Valley Solid Waste Authority and oversee all operations.

During Scott Guffey's employment with the Authority, I have seen him grow, from a driver into a well-developed supervisor. Scott is a good leader and manages his staff with ease. Because his stations are open 7 days a week, Scott is literally on call 24/7 and exhibit's superior communication skills, while getting along with all staff and supervisors. He is highly respected by colleagues, customers and management.

I wish him success, and hope that he becomes a board member for the NMRC, demonstrating his strong work experiences, and work ethic.

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Sincerely,

Danette Cabber

Interim Director, EVSWA